



# Employee Scholars Program Brunch

May 24, 2010

Harris Ranch

- On November 13, 2001, the Board of Trustees of the West Hills Community College District voted unanimously to establish an assistance program for employees through the implementation of Board Policy 7135.
- The Employee Scholars Program (originally called the Employee Educational Assistance Program), is committed to the concept of personal, professional and institutional development for the growth of all employees.
- All full time employees of the district are eligible to be considered for the Employee Scholars Program.

- The program provides reimbursement of up to \$300 per unit up to a maximum of 10 units per year on an annual basis. Each participant has the potential to be reimbursed up to \$3,000 in a year. There are no limits to the length of time employees may participate.
- Over \$227,000 has been reimbursed to participants to date.
- 94 employees have participated in the program since November 2001.
- 59 of those participants continue to work for the West Hills Community College District, and all but a few are present here today.

***There are currently 26 employees participating  
in the Employee Scholars Program!***

# Colleges and Universities



- Ashford University
- Boise State University
- Cal Poly
- Canyon College
- Capella University
- Chapman University
- Colorado Tech University
- Columbia College
- Concord Law School
- CSU, Bakersfield
- CSU, Dominguez Hills
- CSU, Fresno
- CSU, Northridge
- CSU, Sacramento
- DeVry University
- Excelsior College
- Fielding Graduate University
- Franklin University
- Fresno Pacific University
- Hope International University
- National University
- Rockhurst University
- Saint Leo University
- Sonoma State University
- State Center CCD
- UC Davis
- UC San Diego Extension
- UCLA/UCLA Extension
- University of Illinois
- University of Missouri
- University of Phoenix
- University of San Diego
- Walden University
- West Hills College

# Courses of Study



- Administrative Leadership
- Adult Learning Disabilities
- Ag Science
- Animation Technology
- Assistive Technology
- Auditing
- Business Accounting
- Business Administration
- Business Information Systems
- Business Management
- Information Systems
- Information Technology
- Child Development
- Community College Faculty Preparation
- Counseling
- Distance Education
- E-Business
- Early Childhood Education
- Education and Leadership Change
- Educational Administration
- Educational Counseling
- Educational Leadership
- Educational Psychology
- Educational Technology
- Equine Science
- Faculty Preparation
- Grant Writing
- Health
- Human Development
- Human Resources Management
- Kinesiology
- Liberal Arts
- Network Professional
- Non-Profit Management
- Nursing
- Organizational Leadership
- Preschool English Learners
- Pathophysiology
- Physical Education
- Psychology
- Pupil Personnel Services
- Social Science
- Social Work
- Sociology
- Student Services
- Technology

- Of the 26 employees currently participating in the Employee Scholars Program....
  - 1 is taking professional development courses
  - 1 is taking continuing education units
  - 1 is working toward a Graduate Certificate
  - 1 is working toward an Associate's Degree
  - 9 are working toward a Bachelor's Degree
  - 9 are working toward a Master's Degree
  - 4 are working toward a Doctorate Degree

## Time for Testimonials!

How has the Employee Scholars Program  
been a benefit to you?

Congratulations!